

Circular  
of Himachal Pradesh

No. EDN-H (Elem) B (4) 1/2024- QC  
Directorate of Elementary Education  
Himachal Pradesh, Shimla-1

Dated Shimla-171001 October, 2024

To

All the Deputy Directors of Elementary Education  
Himachal Pradesh, Shimla

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)  
24 OCT 2024  
शिमला-1

Subject: - Restriction on deployment of teachers without permission.

Sir,

The department is firmly committed to providing quality education to students studying in various Govt. schools. However, despite various initiatives taken by the State Government and the department the standard of education and learning outcome of students, studying in Government run schools, has deteriorated badly over the past some time. Inspection reports clearly indicate and reveal that in most schools students learning outcomes are below average.

In NAS-2021, Himachal Pradesh's overall ranking was 21, which is highly disappointing. To ensure a better performance in NAS-2024, the State Government and the department are making dedicated efforts. Our objective is not just to improve the State's ranking in NAS-2024 but also to prepare our students to perform excellently in any future surveys or competitive examinations. Achieving this goal requires everyone at all levels to diligently fulfil their duties.

Besides above, the Department, from the next academic session, will be introducing English medium instructions for all the classes from 1<sup>st</sup> to 5<sup>th</sup>. To make this initiative, or any initiative of the department, to improve quality of education successful it is crucial that teachers dedicate maximum time and attention to students in their respective schools.

It has come to the notice of the Department that on account of teachers' deployment outside the school adversely affects the studies. In Primary schools where only one or two teachers are at work, teaching process comes to a complete halt. Hence the department emphasizes that under no circumstances should teachers be absent from school and 220 academic day should be completed in an academic year. Their presence in schools is essential to ensure that students' education is not compromised in any way.

It has also been observed in so many instances that the Directorate/Higher authorities are completely oblivious of the deployment of its teachers by various other Departments. As a result the accountability of the teachers towards its controlling/appointing authorities is eroded.

Therefore, keeping in view the above, it has been decided that no teacher or group of teachers should be deployed for any activities, training programmes, seminars etc. or any such engagements, except election or census duty, without the prior permission of the Directorate.

3452  
20/11/2024

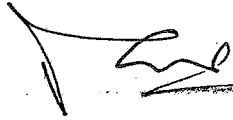
Enst. No. EDN-U(G-II) Gen/Misc/2024-  
O/o Dy. Director Elementary Education  
Una Distt. Una ( H.P.)

4524

23/11/24

Copy forwarded to:


- 1) Deputy Director Higher Education Una Distt. Una for information.
- 2) All the Principals/ Headmasters/ In charge of GSSS/GHS<sup>MS</sup> & all BEEO's of Distt. Una with the direction that no teacher should be deployed for any activities, training programmes, seminar etc. or any such engagements, except election or census duty without prior permission of the Directorate.

  
Deputy Director of Elementary  
Education Una, Distt. Una (H.P.)

If it comes to the knowledge of the undersigned in future that any teacher has been deployed without the permission of the Directorate the same would be viewed seriously and the Dy. Director concerned would be personally held responsible for the lapse.

It is, therefore, directed that before deploying teachers for any training programme, seminar or any activity, prior permission of the Directorate be sought first.


These direction be adhered to strictly.

  
**DIRECTOR**  
Elementary Education  
Himachal Pradesh, Shimla-1

Endst. No.      Above dated:      Shimla-1      October, 2024

Copy to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-2.
2. SPD for information please.
3. DPO's for compliance please.

  
**DIRECTOR**  
Elementary Education  
Himachal Pradesh, Shimla-1