

Important/Urgent

No. EDN-U (G-II)Elem/S.H.Committees- 933
Office of the
Dy. Director Elementary Education
Una Distt. Una (H.P.)
Dated:- 19/03/2025

To,


All the Managers
Of privately managed schools in
Distt. Una (H.P.)

**Subject: - Regarding Filling of compliance affidavit in Miscellaneous Application
Diary No(s).22553/2023- Aureliano Fernandes vs The State of Goa
Through The Chief Secretary State of Goa.**

Memo:


Find enclosed herewith a letter No.4-47/2005/DPO/U/-Sexual Harassment-IV-
dated 12 March, 2025 received from Office of the District Programme Officer Una, Distt. Una (HP)
on the subject cited above.

In this context, you are directed to submit the details of established Internal
Committee (ICs) under Sexual Harassment at Workplace Prevention, Prohibition and Redressal) Act,
2013 of your schools on the given format along with editable soft copy through email at
dpo2002una.hp@gmail.com immediately under the intimation to this office .


Dy. Director Elementary Education
Una Distt. Una (H.P.)
Dated:- Even

Endst.No. Even
Copy to:-

The District Programme Officer, Una District Una (HP) w.r.t. their letter under
reference for information please.


Dy. Director Elementary Education
Una Distt. Una (H.P.)

Personal Attention



**Office of the District Programme Officer,
Una, District Una (H.P)**

Email-ID:-dpo2002una.hp@gmail.com

Contact No.:01975-228994



Time Bound

No. 4-47/2005/DPO/U/-Sexual Harassment-IV-

To,

All the Heads of the Private Sector Offices, Institutes & factories.
District Una (H.P)

Dated:- Una the 12th March, 2025.

Subject:

Regarding Filling of compliance affidavit in Miscellaneous Application Diary No(s).22553/2023-Aureliano Fernandes vs The State of Goa Through The Chief Secretary State of Goa.

Sir,

Apropos to the WCD Directorate (H.P) letter no WCD-H(F)-7/2024 dated-18-12-2024 vide which Directorate of Women and Child Shimla (H.P) has to file compliance affidavit in Miscellaneous Application Diary No(s).22553/2023-Aureliano Fernandes vs The State of Goa Through The Chief Secretary State of Goa direction before the Hon'ble Supreme Court of India for implementation the provision of the Sexual Harassment at Workplace Prevention, Prohibition and Redressal) Act, 2013.

In this context, you are directed to submit the detail of established Internal Committee (ICs) under Sexual Harassment at Workplace Prevention, Prohibition and Redressal) Act, 2013 on given format and ensure that committee are constituted under your jurisdiction by sending necessary advisories/directions to the said entities. This may be done having regarded to Section 26 of the Act, Where a penalty is envisaged when an employer fails to constitute the Internal Committee under Section 1 of Section 4.

Therefore, in this context you are directed to submit the information to the office of the District Programme Officer (ICDS), Una, District Una (H.P), along with

editable soft copy through email at dpo2002una.hp@gmail.com on or before 14-03-2025.

G-11

[Handwritten signature]

15/03/2025

845
16/03/25

[Handwritten signature]

Further you all are directed to submit the information of Internal Committee (ICs) under Sexual Harassment at Workplace Prevention, Prohibition and Redressal) Act, 2013 in the Google Form within 2 days

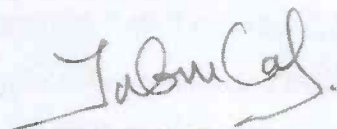
https://docs.google.com/forms/d/e/1FAIpQLSfhJHI7w9qt1iZWUjoX1I7oVf8Cx_EpmN1RDmLyYxTjDVZA4A/viewform?usp=header

A. Private Sector

Sr. No	Name of Organization	Internal Committee (ICs) Established Yes/No If No, Reason Non Constitution	Name of Chairperson and members (in Detail) Along with Phone Number	Copy of Notification of the IC to be enclosed
			1. Name of Chairperson, Designation, Phone Number, 2. Name of the Members with designation and Phone Number	

This matter should be taken seriously, wherever the Internal Complaints committee have not been constituted, it has been regard to section 26 of the Act, where a penalty is envisaged when an employer fails to constitute the Internal Committee under Sub-Section 1 of section 4.

This is for your information and necessary actions please.



**Jatin Lal, (I.A.S),
Deputy Commissioner,
Una, District Una (H.P)**