

NO -EDN-U (G-II) RTE /2016 15751- 890

Office Of The

Deputy Director Of Ele Education

Dated : 20-07 -2016

Una Distt Una HP 25.7-16

To,

✓ All the Principal/Headmaster of Govt Schools  
Distt Una HP.

Sub:-

Regarding section 24(1)(1) of the right of children to free and compulsory education (RTE) Act-2009

Memo,

As per letter of Director, Govt of India Ministry OF Human Resource Development Deptt. of School Education and Literacy, New Delhi vide letter no: D O. NO F2-15/2016-EE.3 Dated 22-04 -2016. Received through the under secretary (Ele. Education) to the govt. of (HP) Shimla letter no:- EDN-C-A (3)3/2013VOL- II Dated 07-05-2016 and further received from the Director of Ele. Education Shimla letter no:-EDN-H(Ele)(4) 4-46/2015-RTE vol (II) on the subject cited above.

In view of above , you are hereby directed to make compliance regarding the matter for the Rights Of Children To Free And Compulsory Education RTE Act-2009. A Xerox copy of RTE Act, 2009 vol -II section 24(1) (1) is attached herewith.

End:- one

Deputy Director of Ele Education  
Una Distt Una HP.

Copy to:-

1. The Director Of Ele Education Shimla HP.

Deputy Director of Ele Education  
Una Distt Una HP.

Qualifications for appointment and terms and conditions of service of teachers

23. (1) Any person possessing such minimum qualifications, as laid down by an academic authority, authorised by the Central Government, by notification, shall be eligible for appointment as a teacher.

(2) Where a State does not have adequate institutions offering courses or training in teacher education, or teachers possessing minimum qualifications as laid down under sub-section (1) are not available in sufficient numbers, the Central Government may, if it seems necessary, by notification, relax the minimum qualifications required for appointment as a teacher, for such period, not exceeding five years, as may be specified in that notification.

Provided that a teacher who, at the commencement of this Act, does not possess minimum qualifications as laid down under sub-section (1), shall acquire such minimum qualifications within a period of five years.

(3) The salary and allowances payable to, and the terms and conditions of service of, teachers shall be such as may be prescribed.

Duties of teachers and redressal of grievances

24. (1) A teacher appointed under sub-section (1) of section 23 shall perform the following duties, namely:—

(a) maintain regularity and punctuality in attending school;

(b) conduct and complete the curriculum in accordance with the provisions of sub-section (2) of section 29;

(c) complete entire curriculum within the specified time;

(d) assess the learning ability of each child and accordingly supplement additional instructions, if any, as required;

(e) hold regular meetings with parents and guardians and apprise them about the regularity in attendance, ability to learn, progress made in learning and any other relevant information about the child, and

(f) perform such other duties as may be prescribed.

(2) A teacher committing default in performance of duties specified in sub-section (1), shall be liable to disciplinary action under the service rules applicable to him or her.

Provided that before taking such disciplinary action, reasonable opportunity of being heard shall be afforded to such teacher.

(3) The grievances, if any, of the teacher shall be redressed in such manner as may be prescribed.

Pupil-Teacher Ratio

25. (1) Within six months from the date of commencement of this Act, the appropriate Government and the local authority shall ensure that the Pupil-Teacher Ratio as specified in the Schedule, is maintained in each school.

(2) For the purpose of maintaining the Pupil-Teacher Ratio under sub-section (1) no teacher posted in a school shall be made to serve in any other school or office or deployed for any non-educational purpose, other than those specified in section 27.

Filling up vacancies of teachers

26. The appointing authority, in relation to a school established, owned, controlled or substantially financed by funds provided directly or indirectly by the appropriate Government or by a local authority, shall ensure that vacancy of teacher in a school under its control shall not exceed ten per cent. of the total sanctioned strength.

Prohibition of deployment of teachers for non-educational purposes

27. No teacher shall be deployed for any non-educational purposes, other than for decennial population census, disaster relief duties or duties relating to elections to the local authority or the State Legislatures or Parliament, as the case may be.

Prohibition of private tuition by teacher

28. No teacher shall engage himself or herself in private tuition or private teaching activity.