

No. EDN-U(E-IV)Elem-TGT/Misc. 2021-22/ 4375
Office of the,
Dy. Director Elementary Education Una Distt. Una(HP)
Dated:- Una,the 15-11-2021

To

**All the Principal/Headmaster,
GSSS/ GHS Distt. Una(HP)**

**Subject:- Clarification regarding accumulation of earned leave from the date
& regularization of services retrospectively per court order etc.**

Memo:

In compliance with the Director of Elementary Education, HP Shimla letter No. EDN-H(2)B(8)15-2015-(Leave) dated 02-11-2021 on the subject cited above.

The copy of the same is being sent herewith with the direction to re-examine all such cases to whom benefit has been extended unduly the same may be withdrawn forthwith and the earned leave accounts of such teachers may be recasted. This may be given personal attention. Any discrepancy found in this regard will be reviewed seriously and personal accountability of the concerned Head of office will be fixed.

**Deputy Director Elementary Education,
Una Distt. Una(HP)**

Dated: the Una

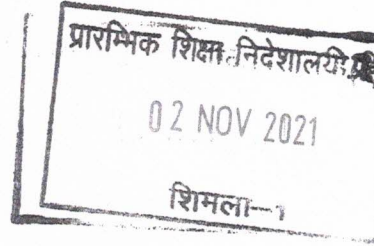
Endst. No. : Even.

Copy to :

1. The Director Elementary Education HP Shimla for information please.

**Deputy Director Elementary Education,
Una Distt. Una(HP)**

No.EDN-H(2)B(8)15/2015-(leave)
Directorate of Elementary Education
Himachal Pradesh, Lalpani, Shimla-1



Dated Shimla-171001 October, 2021.

To

All the Dy Director's (Ele Education),
in H.P. *UNG*

Subject: Clarification regarding accumulation of earned leave from of the date & regularization of services retrospectively per Court orders etc.

It has come to the notice of the undersigned that benefit of earned leave is being given to those employees retrospectively whose services have been regularized from retrospective dates as a result of Govt. decision or court orders with all consequential benefits.

In this regard, your attention is invited towards HP, Govt. Fin. Deptt. O.M. Dated 6-07-2020 wherein it has been clarified that :-

"The benefit of earned leave is not a part of consequential benefits and the said leave is regularized under separate set of rules i.e. CCS(leave) Rules. There is no such provision in the CCS(Leave) Rules, 1972 to grant the benefit of earned leave from retrospective date. Therefore in such cases where the services of employees are regularized from the retrospective date, as a result of Govt. decision or due to final Court orders with all consequential benefits, the benefit of accumulation of earned leave from the retrospective date due to regularization in service from the back date is not admissible." (copy enclosed)

In view of above, you are directed to re-examine all such cases and in case such a benefit has been unduly extended the same may be withdrawn forthwith and the earned leave accounts of such teachers may be recasted. This may be given personal attention. Any discrepancy found in this regard will be reviewed seriously and personal accountability of the concerned Head of office will be fixed.

[Signature]
Director

Endst. No. As above Dated Shimla-171001, the October, 2021.

Copy forwarded for favour of information and necessary action to:-

1. All the SO (F&A), Dy. Director of Elementary Education, H.P.
2. Guard file.

[Signature]
Director

3201
15/11/2021
B-4 / B-5 / B-1

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12-11-2021

[Signature]

[Signature]
12/11/21

GOVERNMENT OF HIMACHAL PRADESH,
FINANCE (REGULATION) DEPARTMENT.

No. Fin(C) A(3)-1/2014

Dated Shimla-2, the 6th July, 2020.

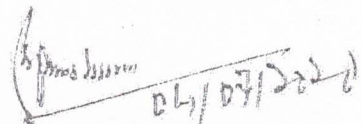
OFFICE MEMORANDUM

Subject :- Clarification regarding accumulation of earned leave from date of regularization of services retrospectively as per Court Orders etc.

The undersigned is directed to refer to the subject cited above and to say that in various cases the services of employees of various Departments have been regularized from the retrospective dates, as a result of Government decision or due to final Court orders with all consequential benefits.

2. The references are being received in this Department from various quarters seeking clarification as to whether these employees are entitled for the benefit of earned leave from retrospective dates of their regularization or otherwise. It is clarified that since the benefit of earned leave is not a part of consequential benefits and the said leave is regularized under separate set of rules i.e. CCS(Leave Rules). There is no such provision in the CCS(Leave) Rules, 1972 to grant the benefit of earned leave from the retrospective date, therefore, in such cases where the services of employees are regularized from the retrospective date, as a result of Government decision or due to final Court orders with all consequential benefits, the benefit of accumulation of earned leave from the retrospective date due to regularization in service from the back date is not admissible.

3. These orders may be brought to the notice of all concerned.



Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

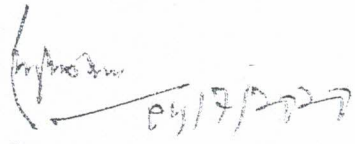
All Administrative Secretaries to the
Government of Himachal Pradesh.

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Endst. No. Fin(C) A(3)-1/2014 Dated shimla-2, the 6 th July, 2020.

Copy forwarded to :-

1. The Secretary to Governor, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
4. The Principal Accountant General, H.P. Shimla-171003.
5. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
6. All Divisional Commissioners in H.P.
7. All Heads of Departments in H.P.
8. The Registrar General, H.P. High Court, Shimla, H.P.
9. All District & Sessions Judges in H.P.
10. The Secretary, H.P.P.S.C., Nigam Vihar, Shimla-171002.
11. The Secretary, H.P. Electricity Regulatory Commission, Shimla.
12. The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
13. All Deputy Commissioners in H.P.
14. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
15. The Resident Commissioner, Pangi, Distt. Chamba, H.P.
16. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
17. The Controller, Printing and Stationery Department, Himachal Pradesh, Shimla-171005. for immediate publication in Rajpatra.
18. Guard File.


Deputy Secretary (Finance) to the
Government of Himachal Pradesh.