

BEA 348
18/7/20

GOVERNMENT OF HIMACHAL PRADESH,
FINANCE (REGULATION) DEPARTMENT.

No. Fin(C) A(3)-1/2014

Dated Shimla-2, the 6th July, 2020.

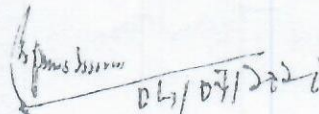
OFFICE MEMORANDUM

Subject :- Clarification regarding accumulation of earned leave from date of regularization of services retrospectively as per Court Orders etc.

The undersigned is directed to refer to the subject cited above and to say that in various cases the services of employees of various Departments have been regularized from the retrospective dates, as a result of Government decision or due to final Court orders with all consequential benefits.

2. The references are being received in this Department from various quarters seeking clarification as to whether these employees are entitled for the benefit of earned leave from retrospective dates of their regularization or otherwise. It is clarified that since the benefit of earned leave is not a part of consequential benefits and the said leave is regularized under separate set of rules i.e. CCS(Leave Rules). There is no such provision in the CCS(Leave) Rules, 1972 to grant the benefit of earned leave from the retrospective date, therefore, in such cases where the services of employees are regularized from the retrospective date, as a result of Government decision or due to final Court orders with all consequential benefits, the benefit of accumulation of earned leave from the retrospective date due to regularization in service from the back date is not admissible.

3. These orders may be brought to the notice of all concerned.



Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

All Administrative Secretaries to the
Government of Himachal Pradesh

Directorate of Elementary Education
Himachal Pradesh, Shimla-01.

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)

18 JUL 2020

शिमला-2020

Endst. No.EDN-H(3)(Ele.)Gen.-2020-21

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Copy forwarded for information & necessary action to:-

1. All Deputy Directors of Elementary Education HP with the request that these instructions may be brought to notice of all the DDOs under the establishment of Elementary Education and implemented in letter and spirit. (UNA)
2. Superintendent, IT Cell (Internal) with the Direction that this copy may be sent to all the Dy. Directors Elementary Education through mail and upload on the official site of Elementary Education Department.

[Handwritten signature]

Joint Controller (F&A)
Directorate of Elementary Education
Himachal Pradesh, Shimla-01.

1932
25/07/2020
E-1/E-111/E-15/E-17

Endst No.:- EDN-U (E-V) Elem/General-2328
Office of The Deputy Director Elementary Education
UNA Distt UNA (HP.)
Dated - 28 July/2020

Forwarded in original to All the
Principals / Headmasters of GSSS / GHS Distt
UNA for information and strict compliance.
These instructions may be implemented in letter
and spirit.

[Handwritten signature]
Deputy Director Elementary Education
UNA Distt UNA (HP.)