

No. Per (AP-B)-A (3)-1/22  
Government of Himachal Pradesh  
Department of Personnel

From

The Chief Secretary to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All the Divisional Commissioners in HP
3. All the Heads of Departments in HP
4. All the Deputy Commissioners in HP

Dated: Shimla-171002, the 25<sup>th</sup> February, 2022

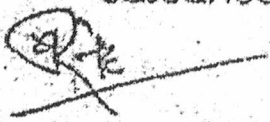
Subject: Participation of Government servants in Demonstration/ Gherao/ Strike/ Boycott of Work etc. - instructions regarding

Madam/ Sir,

I am directed to refer to the subject cited above and to say that instances have come to the notice of the Government whereby various categories of the employees/ workers functioning under the State Government have been indulging in strikes, demonstrations and protests without agitating their grievances in appropriate fora.

2. It is observed that often there is forcible confinement of public servants as demonstrations/ meetings are being held both within the office premises during office hours and also outside the office premises beyond office hours, leading to forcible confinement of public servants. Measures like pendown strikes, mass casual leave etc. are being adopted.

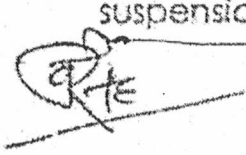
SE-I



3. Such activities/ demonstrations/ measures are detrimental and prejudicial to the public order and also involve criminal offences like wrongful restraint, wrongful confinement, criminal trespass or abetment/ incitement to commit offences. They are also subversive of discipline, harmful to public interest. These cause inconvenience to the general public and sometimes damage to the public property is also reported.

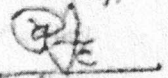
4. Participation in such activities by Government servants amounts to conduct is unbecoming of Government servant and would constitute good and sufficient reason to proceed against, under the Rule-11 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965. Moreover, during the period when the Assembly Session is in progress and there is general ban on leave and the Government servants are required to assist in transaction of legislative business, such instances are not short of gross indiscipline, insubordination and dereliction of official duties.

5. Accordingly, the undersigned is directed to convey that if any employee or group/ association of employees, under any nomenclature, indulge in any form of strike/ demonstration/boycott of work or give notice conveying their intention to do so, the same be viewed seriously and stringent disciplinary action initiated forthwith for contravention of Rule 3 and 7 of CCS (Conduct) Rules, 1964 and the salary/ wages/ emoluments of such employees for the day/ days in question should also not be released. The defaulters indulging in unlawful activities should be immediately placed under suspension or removed from service.

A handwritten signature in black ink, appearing to be 'RTE', is written over a horizontal line.

6. These instructions may be disseminated to all the concerned for strict compliance.

Yours faithfully,



(Prabhakar Singh)  
Under Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone: 01777-2880851

**DIRECTORATE OF ELEMENTARY EDUCATION  
HIMACHAL PRADESH, LALPANI, SHIMLA-171001**  
Endorsement No: EDN-H(Ele)A-1/2005-08(128)Vol-1(Personnel), dated

जम्मिक शिक्षा निदेशालय (डि.प्र.)  
23 MAR 2022  
March, 2022.  
शिमला-1

Copy for information and necessary action to: -

1. The Joint Director(S), Directorate of Elementary Education, HP Shimla-1.
2. The Joint Controller (F&AS), Directorate of Elementary Education, HP Shimla-1.
3. All the Branch Officer, Directorate of Elementary Education, HP Shimla-1.
4. All the Deputy Director's of Elementary Education, HP with the directions that these instructions may also be brought to the notice of all concerned BEEOs'/DDOs' working under their control.
5. The District Attorney, Directorate of Elementary Education, HP Shimla-1.
6. The Assistant Controller (F&AS), Directorate of Elementary Education, HP Shimla-1.
7. The Drawing and Disbursing Officer, Directorate of Elementary Edu. HP, Shimla-1.
8. All the Branch Superintendent, Directorate of Elementary Education, HP Shimla-1.
9. The Section Officer (F&AS), Directorate of Elementary Education, HP Shimla-1.
10. The Nodal Officer-IT cell, Directorate of Elementary Education, Himachal Pradesh, Shimla-I with the remarks to upload the same on departmental website.
11. P.S. to the Director Elementary Education, HP Shimla-1.
12. P.A. to the Joint Director (Admn.), Directorate of Elem. Edu. H.P. Shimla-1.
13. Guard.



(Dr. Bhuwan Sharma) HPAS,  
Joint Director (Administration),  
Directorate of Elementary Education,  
Himachal Pradesh, Shimla-171001,

**Office of the  
Deputy Director Elementary Education,  
Una, Distt. Una (H.P.)  
Dated:**

**Endst No:-**

**EDN-U(G-II)General/Misc/2020 1055**

**Copy to:-**

25/03/22

- 1.All the Principal/Headmaster/Incharges of GSSS/GHS/GMS & BEEO's/BRCC's in district Una for information and necessary action.
- 2.The Director of Elementary Education,H.P. Shimla w.r.t their Endorsement No. EDN-H(Ele)A-1/2005-08(128)Vol-I(Personnel) dated 23 March,2022 for information please.

**Deputy Director Elementary Education,  
Una, District Una (H.P.)**